

Head of Science

Required as of September 2025

The Role

Science at Westbourne is made accessible to pupils of all ages and abilities through a very strong emphasis on practical teaching to inspire and enthuse. The department is very well resourced, with three modern well-equipped laboratories, including interactive whiteboards.

We are seeking to appoint a dedicated Head of Department with a real passion for Science. You will have a clear understanding of the current curriculum and excellent subject knowledge.

The successful candidate will have strong leadership skills and would be expected to contribute to the Games programme at the school as well as matches and activities on Saturdays.

This is a full time, (Monday to Friday with 8 Saturday commitments during the year), permanent position. Part time applications may be considered.

We can offer:

- Competitive salary
- Royal London Pension Scheme
- Discretionary School fee discount
- Use of the school's facilities - – swimming pool and sports facilities, subsidised staff yoga class
- Employee Assistance Programme
- Strong, supportive staff team
- Cycle to Work Scheme
- Employee Assistance Programme
- On-site parking
- Possibility of staff accommodation on site in return for boarding duties or possibly a Houseparent role

Closing date: 16 May 2025

Interviews: Week beginning 19 May 2025

We reserve the right to interview and offer to a strong candidate prior to the closing date. For this reason, early applications are encouraged and early interview dates are available.

Please apply by completing the application form. CVs may be attached, but not in place of the application form. Please return completed applications to Elena Elsam at hr@westbournehouse.org.

Westbourne House is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All applicants must be willing to undergo child protection screening appropriate to the post, including checks with current and past employers and the Disclosure & Barring Service.

About the School

Westbourne House is situated just to the east of Chichester in beautiful grounds of over 100 acres. There are approximately 360 boys and girls, aged 2½ -13. Most children go on to major Public Schools across the South.

The school enjoys outstanding facilities. Teaching is extremely well resourced with excellent teaching rooms, the majority equipped with interactive whiteboards; there are also sets of laptops which can be booked for class based work. There are rooms for Art, Ceramics, ICT, Design Technology and Food Technology, a separate Science block and Music School, as well as a modern, 300 seat theatre/assembly hall. The School also has a large (30 acre) lake on the north boundary for kayaking.

Academic standards are high, with consistently outstanding Common Entrance results together with an excellent scholarship record; totalling 140 over the last five years.

The music and drama departments also excel consistently: all children are involved in school productions, a large number are members of school choirs and there are regular concerts.

Saturday school consists of sports matches, as well as optional enrichment activities, such as kayaking and coding.

There is a wide variety of sport on offer, and a large number of teams represent the school most Wednesdays, Thursdays and Saturdays. As well as extensive playing fields, there is a 25-metre swimming pool, dance studio, sports hall, squash courts and a full-sized astro-turf pitch.

There are around 100 boarders, many of whom board for two or three nights in one of seven houses on the school grounds. The school offers full time boarding allowing the children to further enjoy the beautiful facilities and grounds the school has to offer.