



Head of ICT

Required for September 2020

The Role

We are seeking to appoint a dedicated Head of Department with a real passion for ICT and the ability to lead the strategic direction and development of the department.

Westbourne House aims to produce learners who are digitally confident, competent and creative. The ICT department works with teachers across all subjects to use ICT to augment learning, further develop digital skills and to foster greater understanding and enjoyment.

The school uses Apple Mac hardware and the children have access to MacBooks for classroom use. There is a main ICT Suite and teaching rooms are equipped with SMART Boards. A Network Manager helps with much of the day to day maintenance of the hardware and network. Those with experience of PCs only should not be deterred from applying.

The successful candidate will be encouraged to identify opportunities for the development of the school's digital strategy and to work with teachers to further develop ICT in their subject areas.

You will teach a range of year groups and will be expected to contribute to the Games programme at the school.

Applications for full/part time will be considered.

This role can be attached to that of Houseparent or alternatively, there may be the possibility of staff accommodation on site in return for boarding duties. Westbourne House creates a safe, supportive and fun boarding environment for children to help them develop into caring, self-reliant and confident individuals. As a Houseparent you will be responsible for the overall running of a boarding house including waking the boarders in the morning, supervising them at mealtimes and bedtime routine.

Boarding duties may include the running of a range of activities such as art, cooking and games. Please indicate on the application form if this is of interest.

We can offer:

- A strong, supportive staff team committed to raising standards
- A competitive salary
- Pension Scheme
- Discretionary school fee discount
- Use of the school's facilities
- Employee Assistance Programme

Closing date: 19th March 2020

Interview date: w/c 23rd March 2020

We reserve the right to interview and offer to a strong candidate prior to the closing date. For this reason, early applications are appreciated.

Please apply by completing the application form. CVs may be attached, but not in place of the application form. Please return completed applications to Robyn Aubrey at hr@westbournehouse.org.

About the School

Westbourne House is situated just to the east of Chichester in beautiful grounds of over 100 acres. There are approximately 375 boys and girls, aged 2½ -13. Most children go on to major Public Schools across the South.

The school enjoys outstanding facilities. Teaching is extremely well resourced with excellent teaching rooms, the majority equipped with interactive whiteboards; there are also sets of laptops which can be booked for class based work. There are rooms for Art, Ceramics, ICT, Design Technology and Food Technology, a separate Science block and Music School, as well as a modern, 300 seat theatre/assembly hall. The School also has a large (30 acre) lake on the north boundary for kayaking.

Academic standards are high, with consistently outstanding Common Entrance results together with an excellent scholarship record; last year no fewer than 36 awards and scholarships to senior schools were won across a range of disciplines, totalling 140 over the last five years.

Westbourne House uses the High Performance Learning philosophy to guide all pupils in becoming good learners. The school believes that all pupils have the potential to perform at the highest level regardless of their current performance level. The Advanced Cognitive Performance Characteristics (ACPs) and Values, Attitudes and Attributes (VAAs) of HPL are the “thinking” and “behaviour” characteristic and these are delivered specifically and systematically throughout the curriculum.

The music and drama departments also excel consistently: all children are involved in school productions, a large number are members of school choirs and there are regular concerts.

There is a wide variety of sport on offer, and a large number of teams represent the school most Wednesdays, Thursdays and Saturdays. As well as extensive playing fields, there is a 25-metre swimming pool, dance studio, sports hall, squash courts and a full-sized astro-turf pitch.

There are around 100 boarders, many of whom board for two or three nights in one of seven houses on the school grounds. As of September 2017, the school introduced full time boarding allowing the children to further enjoy the beautiful facilities and grounds the school has to offer.