



Westbourne
House School
CHICHESTER

School Staff 2024-25

<i>Name</i>	<i>Abbreviation</i>	<i>Responsibility / Notes</i>
SENIOR MANAGEMENT TEAM		
Mr Martin Barker BA (Ed) (Hons) (Exeter)	MBa	Headmaster
Mr Peter Fisher MA Educational Research (Sussex), MA Educational Management (Brighton), PGCE (Cambridge), BA (Hons) (Twickenham)	PFi	Deputy Head. Head of Boarding. Designated Safeguarding Lead
Mrs Caroline Oglethorpe BA (Hons) (Swansea), PGCE (Chichester)	COg	Head of Pre-Prep. Deputy DSL
Mrs Barbara Langford M.Eng, Oxford; PGCE Mathematics (University of London, Institute of Education)	BLa	Deputy Head – Academic
Mr Gordon Falconer MSc Defence Technology (Cranfield University), BSc General Engineering (Heriot-Watt University Edinburgh)	GFa	Bursar / Chief Operating Officer
Mr Tim James BA (Hons) (Durham), MSc, PGCE	TJa	Head of Co-Curricular
Mrs Samantha Brown BSc (Plymouth), PGCE (Exeter)	SBr	Head of Pastoral Care. Deputy DSL
Mr Edward Cousens BSc (Hons) (Newcastle), QTS	ECo	Head of Drama Department
Mrs Claire Davies BA (Hons) (Canterbury Christ Church University College), QTS	CDa	Head of Junior Department. Deputy DSL
ACADEMIC STAFF – PREP SCHOOL (YEARS 5-8)		
ENGLISH		
Miss Cressida Williams BSc (Hons) (London), PGCE (West Sussex)	CWi	Head of English Department
Mrs Clare Mee MA English (with Publishing) and Creative Writing (Surrey/Kingston), PGCE KS2/3 English (Canterbury Christ Church), BA (Hons) English (Westminster)	CMe	Head of Assessment

Mr Richard Tyrrell BA (Hons) (Brighton), MA (Royal Central School of Speech & Drama), QTS	RTy	Head of Year 6
Mrs Jennifer Sheldon MA (Hons) English (St Andrews), PGCE (Anglia Ruskin)	JSh	
Mrs Alexandra Mallin-Jones MA (Hons) History (St John's College, Cambridge University), MA Education Language and Literacy (University of Exeter)	AMJ	Librarian
MATHEMATICS		
Mrs Barbara Langford M.Eng, Oxford; PGCE Mathematics (University of London, Institute of Education)	BLa	Head of Maths Department
Mr Roger Allingham Cert Ed (London)	RAI	
Mrs Helen Barker BEd (Hons) (Exeter)	HBa	
Mrs Sophie Lingham PGCE (with QTS) (Buckingham), LPC (College of Law, London), Diploma of Law (City University, London), BA (Hons) in Philosophy, Politics and Economics (St Catherine's College, Oxford University)	SLi	Deputy Head of Maths Department
Mrs Katie Summerhays BA (Hons) Primary Teaching QTS (University of Roehampton)	KSu	
SCIENCE (Biology/Chemistry/Physics)		
Mrs Victoria Bagshaw PGCE (Bangor), MSc Shellfish, Fisheries and Aquaculture (Bangor), BSc (Hons) Marine Biology (Bangor)	VBa	Head of Science Department
Mr Dan Brown BSc (Hons) Environmental Biology (Royal Holloway), Diploma in Secondary Education (Science) (Wollongang NSW)	DBr	
Mrs Jane Edwards BSc (Hons) Agricultural Biochemistry and Nutrition, PGCE (Chichester)	JEd	
Ms Karen Gordon NQF level 4 – Senior Technician Accredited Co-leaser in Science (STACS)	KGo	Science Technician
HUMANITIES (Geography/History/Theology, Philosophy and Religion)		
Mrs Beth Armitage BA (Hons) (Exeter), PGCE (Canterbury Christ Church University), MA Education (Leeds Trinity University)	BAr	Head of History Department
Mrs Samantha Brown BSc (Plymouth), PGCE (Exeter)	SBr	Head of Year 8
Mr Tim James BA (Hons) (Durham), MSc, PGCE	TJa	Head of Geography Department
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi	Head of Theology, Philosophy and Religion Department

Mr Peter Fisher MA Educational Research (Sussex), MA Educational Management (Brighton), PGCE (Cambridge), BA (Hons) (Twickenham)	PFi	
LANGUAGES		
Mrs Charlotte Sleep BA (Hons) MA Italian and Spanish (St Andrew's), PGCE (Sussex)	CSI	Head of Spanish
Mrs Charlotte Andrews BA (Hons) in French and Spanish (OU), PGCE (University of Portsmouth)	CAn	Head of French. Head of Year 5.

CLASSICS (Latin & Greek)		
Mr Iain Thomas BA (Hons) (Swansea), PGCE (Cardiff)	ITh	Head of Classics Department
Mrs Charlie Edworthy BA (Hons) (Bristol)	CEd	

ART, DESIGN & TECHNOLOGY		
Mrs Julie Bonn BA (Hons) (Glasgow), PGCE (Worcester)	JBo	Food Technology
Mrs Lisa Jeram BA (Hons) Art, Design and Media (Portsmouth), QTS	LJe	Head of Art Department
Mr Antony Jones MA Art Education (Chelmsford), PGCE (Birmingham), BA (Hons) Architecture (Humberside)	AJo	
Mrs Rebecca Carew-Wootton	RCW	Art Technician

ICT (Digital Skills)		
Mr Mark Forsyth BEd (Hons) (Gloucester)	MFo	
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi	
Mr Philip Gago BEd (Hons) Business and Education (Sunderland), TESOL (Trinity College London)	PGa	Head of ICT
Mr Mark Kenton National Diploma in Computing and Mathematics	MKe	IT Network Manager

DRAMA		
Mr Edward Cousens BSc (Hons) (Newcastle), QTS	ECo	Head of Drama Department
Mr Richard Tyrrell BA (Hons) (Brighton), MA (Royal Central School of Speech & Drama), QTS	RTy	

MUSIC		
Mr Alex Dichmont BMus (UCT), MusM (Perf) (Manchester), LRSM, PPRNCM, FRCO	ADi	Director of Music
Mr Richard Allum BA (Hons) (Dunelm), LTCL, LGSMD, Dip ABRSM	RAu	Assistant Director of Music. Head of Year 7
Mr Matthew Cooke BA (Dunelm), ARCO, LGSM, PGCE, Dip ABRSM	MCo	Teacher of Music
Miss Emily Maindonald BA (Hons) (Durham)	EMa	Teacher of Music and Department Administrator
Peripatetic Music Staff		
Mr Gerry Berkley BA (Exeter)		Teacher of Percussion
Mr Richard Bridgmont FTCL ARCM LTCL		Teacher of Cello
Mr Mitch Callow MA BEd ATCL		Teacher of Guitar, Electric Guitar
Mr Gordon Curtis, BMus, MMus		Teacher of Clarinet, Saxophone
Mrs Anna Dichmont BEd (Hons)		Teacher of Singing
Mrs Sue Hawkins ARCM, LRAM		Teacher of Oboe
Mrs Lis Peskett GGSM, PGDipRNCM		Teacher of Violin, Viola
Mrs Soheila Rowe DipRCM (Perf)		Teacher of Piano
Mr David Soothill BTech		Teacher of Electric Guitar
Mr Robert Westwood Pg Cert, BA (Hons)		Teacher of Piano
Mrs Cheryl Hopley BMus (Hons)		Teacher of Singing
Miss Julie Twite BMus (Hons)		Teacher of Flute
Mr Andrew Davies MA, PGDip Performance		Teacher of Singing
PE & GAMES		
Mrs Clare Cook BA (Hons) Physical Education (Brighton), QTS	CCo	Head of Department (Girls)
Mr Brandon Hanley BSc (Hons) (Chichester), PGCE (Independent)	BHa	Head of Department (Boys)
Mr Kevin Smith NCA Coach, FA Coach (ex Sussex CC)	KSm	Teacher of Boys' Sport
Mrs Emma Pullen BA (Hons) (Chichester)	EPu	Teacher of Girls' Sport
Mr Matthew Geffen ECB Level 2 Cricket Coach, BTech Nat Dip Sport (Chichester)	MGe	Sports Coach
Mr Rick Knight BCU Level 3 Coach, NRASTC	RKn	Head of Canoeing and Kayaking
Mrs Clare Smith Foundation Degree in Teaching and Learning Support, NVQ Level 3 (Children's Care, Learning & Development)	CSm	Sports Coach
LEARNING 4 LIFE / SMSC		
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi	

JUNIOR DEPARTMENT (YEARS 3&4)		
YEAR 3		
Mrs Sophie Pitman BEd (Hons) (Oxon)	SPi	Deputy Head of Junior Department
Mrs Renata Champion-Luff BA (Hons) Performing Arts, QTS (University of Chichester)	RCh	
YEAR 4		
Mrs Claire Davies BA (Hons) (Canterbury Christ Church University College), QTS	CDa	Head of Junior Department
Miss Jenny Hannan PGCE (University of Chichester), BSc Events Management	JHa	
Mr Samuel Cutting PGCE in Primary Education (Portsmouth), BA (Hons) Childhood and Youth Studies (Portsmouth)	SCu	
Junior Department Classroom Assistants		
Mr Dode Summerhays BA (Hons) Physical Education & Sports Coaching (Chichester)	DSu	
Miss Deana Short Level 3 Supporting Teaching & Learning in Schools, City & Guilds	DSh	
PRE-PREP STAFF		
PRE-NURSERY & NURSERY		
Mrs Jane Watson BPhil (Hons) in Ballet and Contextual Studies (Durham), Early Years Foundation Degree (Kingston)	JWa	Head of Nursery
Mrs Esme Waugh BA (Hons) Music (Southampton), PGCE (Exeter)	EWa	Deputy Nursery Manager
Mrs Elaine Clarke BA (Hons) Science and Education with QTS (Chichester)	ECl	Pre-Nursery Leader
Mrs Ann Smith NVQ level 3 in Early Years Education (Godalming College)	ASm	Nursery Assistant
RECEPTION		
Mrs Beth Rogers BSc Chemistry (University of Warwick), PGCE (University of Newcastle)	BRO	Head of EYFS
Mrs Joanna Lewis BMus (Hons) (Kings College London), PGCE (Chichester)	JLe	
YEAR 1		
Mr Dominic Bailey BA (Hons) (Southampton), GTP (Wandsworth SCITT)	DBa	
Mrs Jo Rich BA (Hons) Primary Education with QTS (Anglia)	JRi	Head of KS1. Deputy DSL
YEAR 2		
Mrs Emma Temple BA (Hons) (Durham), PGCE (Roehampton)	ETe	
Mrs Sarah Lovejoy LLB (Hons) Law (West London), QTS	SLo	

Classroom Assistants		
Miss Laura Boden BA (Hons) Education Studies (Primary) (Open University) BTEC National Diploma Childhood Studies	LBo	
Mrs Blanka Oliver HLTA, NVQ Level 2 for Teaching Assistants	BOI	
Mrs Gemma Dacombe PGCE in Primary Education (Chichester), BA (Hons) Physical Education and Sports Coaching (Chichester)	GDa	
Miss India Montgomery BA (Hons) Early Childhood Studies (Chichester), CACHE Level 3 Certificate in Support Teaching and Learning in Schools	IMo	
Pre-Prep Swimming		
Mrs Sarah Wootton Swimming Teacher Level 1 & 2 (STA), National Rescue Award for Swimming Teachers and Coaches	SWo	Swimming Teacher
Mrs Gemma Dacombe PGCE in Primary Education (Chichester), BA (Hons) Physical Education and Sports Coaching (Chichester)	GDa	Assistant Swimming Coach
After School Childcare		
Mrs Emma Eckert BA Early Childhood Studies (Chichester), NAMCW Advanced Certificate in Child Care and Education (Chichester)	EEc	Childcare Supervisor
Mrs Blanka Oliver HLTA, NVQ Level 2 for Teaching Assistants	BOI	
Ms Samantha Gordon NCFE CACHE Level 3 Diploma for the Early Years Workforce, CACHE Level 2 Certificate in an Introduction to Early Years Education and Care	SGo	
Mrs Nazli Falconer	NFa	
INDIVIDUAL NEEDS DEPARTMENT		
Mrs Sharon Morton BA (Hons) French and Psychology (Cape Town), Higher Dip in Teaching (Cape Town), Dip for Teachers of Learners with Specific Learning Difficulties	SMo	SENCo - Head of Individual Needs Department
Mrs Sarah Matthews BEd (Hons) QTS (Manchester Metropolitan), Level 7 Specialist Teaching and Assessment Certificate for Dyslexia and Literacy (Dyslexia Action, Middlesex University)	SMa	Deputy SENCo
Specialist SEN Teachers		
Mrs Jane Buckler BA (Hons) Drama (Exeter), Diploma SpLD Dyslexia (Helen Arkell)	JBu	

Miss Emma Pledger Level 3 Diploma in Childcare & Child Psychology, The Complete SEND Diploma (Level 2,3 & 4), School Counsellor Certificate	EPI	Emotional Behavioural Coach and Specialist Teacher
Mrs Shirley Whincop Bachelor of Education (Secondary Arts) History (New Brunswick). Post Grad Diploma Guidance School Counselling Special Needs Education (New Brunswick)	SWh	
Mrs Felicity Johnston National Award for Special Educational Needs (Chichester), PGCE (Portsmouth), BA (Hons) Media Studies and Dance (Chichester)	FJo	
Academic Mentors		
Mrs Clare Smith Foundation Degree in Teaching and Learning Support, NVQ Level 3 (Children's Care, Learning & Development)	CSm	
Mrs Sarah Charlesworth	SCh	
Miss Jennifer Hancock BA (Hons) Literature (Hertfordshire), Post Grad Diploma Journalism (Cardiff), CELTA (Cambridge), PGCE (Primary) (UCL)	JHan	
Learning Support Assistants		
Mrs Rachel Thorpe HE in Healthcare Sciences and Psychology (Chichester)	RTh	
English as an Additional Language		
Mrs Fabienne Bennison Maîtrise (Hons) (Lille), PGCE (Glasgow)	FBe	EAL Teacher
HOUSEPARENTS		
Mr Joe Cook & Mrs Clare Cook	JCo/CCo	Orchard Lodge
Mr Kevin & Mrs Clare Smith	KSm/CSm	Pear Tree Lodge
Mr Dan & Mrs Lisa Jeram	DJe/LJe	Middle Lodge
Mr Martin & Mrs Helen Barker	HBa/MBa	Beeswing
Mr Tim & Mrs Sophie Pitman	TPi/SPI	Dower House
Mr Dan & Mrs Beth Armitage	DAr/BAr	Shopwyke House
Mr Peter & Mrs Rachel Fisher	PFi/RFi	Main House, Head of Boarding (PFi)
MEDICAL CENTRE		
School Nurses		
Mrs Chelcie Chamberlain RGN	CCh	School Nurse
Mrs Georgina Dutt RGN	GDu	School Nurse
Mrs Irene Davies	IDa	School Nurse

Matrons		
Mrs Amy Waller BA (Hons) (Brighton)	AWa	Supervisor
Mrs Louise Lewis	LLe	
Mrs Ruth Tilling	RTi	
Mrs Rachel Fisher Post Grad Cert in Manipulative Physiotherapy (Brighton), BSc (Hons) Physiotherapy (Brunel)	RFi	Residential Matron in Main Boarding House
RESIDENTIAL GRADUATE SPORTS/BOARDING ASSISTANTS		
Mr Thomas Perry BA (Hons) Sport Development (Plymouth Marjon University), National Rescue Award for Swimming Teachers and Coaches	TPe	Resident in Main Boarding House
Mr Harry Bennett BSc (Hons) Sport Science and Coaching (Chichester)	HBe	Resident in Main Boarding House
Miss Ellen Kozlowska Bachelor of Commerce	EKo	Resident in Main Boarding House
ADMINISTRATIVE STAFF		
Bursar / Chief Operating Officer		
Mr Gordon Falconer MSc Defence Technology (Cranfield University), BSc General Engineering (Heriot-Watt University Edinburgh)	GFa	
HR Manager		
Miss Robyn Aubrey LLB (Hons) Law (Swansea), CIPD Level 5 Diploma in HR Management	RAb	
Finance Manager		
Mrs Susan Barnes NVQ Level 4, Certificate in Finance, Accounting and Business BFP ICAEW, MAAT	SBa	
Management Accountant		
Mrs Lindsay Christmas BSc (Hons) (Nottingham), FCCA, FMAAT	LCh	
PA to Headmaster		
Mrs Victoria Eismark NVQ Level 3 in Management	VEi	Deputy DSL
Admissions & Marketing Officer		
Ms Aline Pilcher BA (Hons) (Oxford)	APi	
Marketing Manager		
Mrs Laura Kameen BSc (Southampton)	LKa	
Marketing Assistant		
Miss Natasha Hawkes BA (Hons) English and French (Warwick)	NHa	

PR Manager		
Mrs Kate Stewart	KSt	
Prep School Secretary		
Mrs Rachel Gray BA (Hons) (Epsom)	RGr	
PA to Head of Pre-Prep		
Mrs Katy Lawson NVQ Business Administration	KLa	
Second Hand Uniform Shop		
Mrs Nazli Falconer	NFa	Second Hand Uniform Shop Co-ordinator
SUPPORT STAFF		
Grounds/Maintenance		
Mr Glenn Mephram	GMe	Estate Manager
Mr Matthew Gray	MGr	Caretaker
Mr Keith Hunking	KHu	Building & Maintenance Manager
Mr Michael Delve NVQ Level 1 & 2 Horticulture, NVQ Level 2 Sports Turf	MDe	Head Groundsman
Mr Matthew Geffen ECB Level 2 Cricket Coach, BTech Nat Dip Sport (Chichester)	MGe	Grounds Person
Mr Rick Knight	RKn	Grounds Person
Mr Gregory Gladman	GGl	Grounds Person
Catering/Dining Room		
Mr Graham Garnett City & Guilds 706-1, 706-2	GGa	Chef Manager
Miss Teresa Ménage City & Guilds 706-1, 706-2	TMe	Deputy Chef Manager
Mr Daniel Pillings IfATE Level 2 Commis Chef	DPi	Chef
Mr Darren Summers City & Guilds 706-1, 706-2	DSm	Chef (weekend)
Miss Gemma Cooper	GCo	Match Teas Assistant
Mrs Angela Clark	ACl	
Mrs Anja Harrison	AHa	
Mrs Manuela Milbourn	MMi	
Mrs Bernie Parfoot	BPa	
Mrs Rachael Phillips	RPh	Match Teas Co-ordinator
Mrs Trudy Stevens	TSt	
Mrs Catherine Chambers	CCh	Hospitality Co-ordinator

Miss Sally Maynard	SMay	
Miss Vanessa Hawes	VHa	
Mr Stephen Grubb	SGr	
Miss Victoria Withers	VWi	
Miss Sophie Hanmore	SHa	
Mrs Leanne Collins	LCo	Hospitality Assistant
Mrs Lindsay Franklin	LFr	
Mrs Kay England	KEn	Catering Assistant
Domestics		
Miss Gemma Cooper	GCo	
Mrs Bernie Parfoot	BPa	
Mrs Rachael Phillips	RPh	
Mrs Catherine Chambers	CCh	
Ms Renata Lis	RLi	
Mr Darek Gorzewski	DGo	
Ms Beata Wit	BWi	
Mrs Jolanta Zalech	JZa	
Mrs Anna Guzek	AGu	
Mrs Leanne Collins	LCo	
Mr Tony Yates	TYa	
Mrs Rachel Robinson	RRo	
Mrs Lindsay Franklin	LFr	
Minibus Drivers		
Mr Gregory Gladman	GGl	
Mr Stephen Grubb	SGr	
Mrs Jacqueline Hunking	JHu	
Mr Paul Ground	PGr	