



Westbourne
House School
CHICHESTER

School Staff 2023-24

<i>Name</i>	<i>Abbreviation</i>	<i>Responsibility / Notes</i>	<i>NQT</i>
SENIOR MANAGEMENT TEAM			
Mr Martin Barker BA (Ed) (Hons) (Exeter)	MBa	Headmaster	
Mr Peter Fisher MA Educational Research (Sussex), MA Educational Management (Brighton), PGCE (Cambridge), BA (Hons) (Twickenham)	PFi	Deputy Head / Head of Boarding	
Mrs Caroline Oglethorpe BA (Hons) (Swansea), PGCE (Chichester)	COg	Head of Pre-Prep	
Mr Gordon Falconer MSc Defence Technology (Cranfield University), BSc General Engineering (Heriot-Watt University Edinburgh)	GFa	Bursar / Chief Operating Officer	
Mrs Barbara Langford M.Eng, Oxford; PGCE Mathematics (University of London, Institute of Education)	BLa	Deputy Head – Academic	
Mr Tim James BA (Hons) (Durham), MSc, PGCE	TJa	Head of Co-Curricular	
Mrs Samantha Pollock BSc (Plymouth), PGCE (Exeter)	SPo	Head of Pastoral Care	
Mr Edward Cousens BSc (Hons) (Newcastle), QTS	ECo	Head of Drama Department	
Mrs Claire Davies BA (Hons) (Canterbury Christ Church University College), QTS	CDa	Head of Junior Department	
Mr Roger Allingham Cert Ed (London)	RAI	Designated Safeguarding Lead	
ACADEMIC STAFF – PREP SCHOOL (YEARS 5-8)			
ENGLISH			
Miss Cressida Williams BSc (Hons) (London), PGCE (West Sussex)	CWi	Head of English Department	

Mrs Clare Mee MA English (with Publishing) and Creative Writing (Surrey/Kingston), PGCE KS2/3 English (Canterbury Christ Church), BA (Hons) English (Westminster)	CMe	Head of Assessment	
Mr Richard Tyrrell BA (Hons) (Brighton), MA (Royal Central School of Speech & Drama), QTS	RTy	Head of Year 6	
Mrs Jennifer Sheldon MA (Hons) English (St Andrews), PGCE (Anglia Ruskin)	JSh		
Mrs Sally Fullagar BSc (Hons) (Manchester), PGCE (Chichester)	SFu	Librarian	
MATHEMATICS			
Mrs Barbara Langford M.Eng, Oxford; PGCE Mathematics (University of London, Institute of Education)	BLa		
Mrs Lucy Low BA (Hons) (Durham); MA (Courtauld Institute London); PGCE (Chichester)	LLo	Head of Maths Department	
Mr Roger Allingham Cert Ed (London)	RAI		
Mrs Helen Barker BEd (Hons) (Exeter)	HBa		
Mrs Sophie Lingham PGCE (with QTS) (Buckingham), LPC (College of Law, London), Diploma of Law (City University, London), BA (Hons) in Philosophy, Politics and Economics (St Catherine's College, Oxford University)	SLi	Deputy Head of Maths Department	
SCIENCE (Biology/Chemistry/Physics)			
Mrs Victoria Bagshaw PGCE (Bangor), MSc Shellfish, Fisheries and Aquaculture (Bangor), BSc (Hons) Marine Biology (Bangor)	VBa	Head of Science Department	
Mr Dan Brown BSc (Hons) Environmental Biology (Royal Holloway), Diploma in Secondary Education (Science) (Wollongang NSW)	DBr	Head of Year 8	
Mrs Jane Edwards BSc (Hons) Agricultural Biochemistry and Nutrition, PGCE (Chichester)	JEd		
Miss Emily Day PGCE Science (Winchester), BSc (Hons) Sports Therapy (Chichester), MSc Athletic Development and Peak Performance (Soton Solent)	EDa		☐
Ms Karen Gordon NQF level 4 – Senior Technician Accredited Co-leaser in Science (STACS)	KGo	Science Technician	

HUMANITIES (Geography/History/Theology, Philosophy and Religion)			
Mrs Beth Armitage BA (Hons) (Exeter), PGCE (Canterbury Christ Church University), MA Education (Leeds Trinity University)	BAr	Head of History and Humanities Department and Head of Academic Enrichment	
Mrs Samantha Pollock BSc (Plymouth), PGCE (Exeter)	SPo	Head of Year 5	
Mr Tim James BA (Hons) (Durham), MSc, PGCE	TJa	Head of Geography Department	
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi	Head of Theology, Philosophy and Religion Department	
Mr Peter Fisher MA Educational Research (Sussex), MA Educational Management (Brighton), PGCE (Cambridge), BA (Hons) (Twickenham)	PFi		
LANGUAGES			
Mme Fabienne Bennison Maîtrise (Hons) (Lille), PGCE (Glasgow)	FBe	Head of Modern Foreign Languages Department	
Mme Charlotte Sleep BA (Hons) MA Italian and Spanish (St Andrew's), PGCE (Sussex)	CSi	French and Spanish	
Miss Charlotte Barrow BA (Hons) in French and Spanish (OU), PGCE (University of Portsmouth)	CBa	French and Spanish and Head of Year 7	
CLASSICS (Latin & Greek)			
Mr Iain Thomas BA (Hons) (Swansea), PGCE (Cardiff)	ITh	Head of Classics Department	
Mrs Charlie Edworthy BA (Hons) (Bristol)	CEd		
ART, DESIGN & TECHNOLOGY			
Mrs Julie Bonn BA (Hons) (Glasgow), PGCE (Worcester)	JBo	Food Technology	
Mrs Lisa Jeram BA (Hons) Art, Design and Media (Portsmouth), QTS	LJe	Head of Art Department	
Mr Antony Jones MA Art Education (Chelmsford), PGCE (Birmingham), BA (Hons) Architecture (Humberside)	AJo		
Mrs Rebecca Carew-Wootton	RCW	Art Technician	
ICT (Digital Skills)			
Mr Mark Forsyth BEd (Hons) (Gloucester)	MFo	Head of ICT	
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi		
Mr Mark Kenton National Diploma in Computing and Mathematics	MKe	IT Network Manager	

DRAMA			
Mr Edward Cousens BSc (Hons) (Newcastle), QTS	ECo	Head of Drama Department	
Mr Richard Tyrrell BA (Hons) (Brighton), MA (Royal Central School of Speech & Drama), QTS	RTy		
MUSIC			
Mr Alex Dichmont BMus (UCT), MusM (Perf) (Manchester), LRSM, PPRNCM, FRCO	ADi	Director of Music	
Mr Richard Allum BA (Hons) (Dunelm), LTCL, LGSMD, Dip ABRSM	RAu	Assistant Director of Music	
Mr Matthew Cooke BA (Dunelm), ARCO, LGSM, PGCE, Dip ABRSM	MCo	Teacher of Music	
Miss Emily Maindonald BA (Hons) (Durham)	EMa	Graduate Music Assistant	
Peripatetic Music Staff			
Mr Gerry Berkley BA (Exeter)		Teacher of Percussion	
Mr Richard Bridgmont FTCL ARCM LTCL		Teacher of Cello	
Mr Mitch Callow MA BEd ATCL		Teacher of Guitar, Electric Guitar	
Mr Gordon Curtis, BMus, MMus		Teacher of Clarinet, Saxophone	
Mrs Anna Dichmont BEd (Hons)		Teacher of Singing	
Mrs Sue Hawkins ARCM, LRAM		Teacher of Oboe	
Mrs Sue Howell Evans GTCL ARCM FGSM ARSCM		Teacher of Piano	
Mrs Linda Kelsall-Barnett BA LRAM		Teacher of Guitar	
Miss Sophie Middleditch BMus (Hons) (London)		Teacher of Recorder	
Mrs Lis Peskett GGSM, PGDipRNCM		Teacher of Violin, Viola	
Mrs Soheila Rowe DipRCM (Perf)		Teacher of Piano	
Mr David Soothill BTech		Teacher of Electric Guitar	
Mr Robert Westwood Pg Cert, BA (Hons)		Teacher of Piano	
Mrs Cheryl Hopley BMus (Hons)		Teacher of Singing	
Miss Julie Twite BMus (Hons)		Teacher of Flute	
Mr Andrew Davies MA, PGDip Performance		Teacher of Singing	
Mrs Sarah Craven PGCE, BA (Hons)		Teacher of Flute	
Mr Alex Rider MA of Music in Performance, BMus (Hons)		Teacher of Harp	
PE & Games			
Miss Clare Lane BA (Hons) Physical Education (Brighton), QTS	CLa	Head of Department (Girls)	
Mr Kevin Smith NCA Coach, FA Coach (ex Sussex CC)	KSm	Teacher of Boys' Sport	
Mrs Emma Pullen BA (Hons) (Chichester)	EPu	Teacher of Girls' Sport	

Mr Matthew Geffen ECB Level 2 Cricket Coach, BTech Nat Dip Sport (Chichester)	MGe	Sports Coach	
Mr Brandon Hanley BSc (Hons) (Chichester), PGCE (Independent)	BHa	Head of Department (Boys)	
Mr Rick Knight BCU Level 3 Coach, NRASTC	RKn	Head of Canoeing and Kayaking	
Mrs Clare Smith Foundation Degree in Teaching and Learning Support, NVQ Level 3 (Children's Care, Learning & Development)	CSm	Sports Coach	
Learning 4 Life / SMSC			
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi		
JUNIOR DEPARTMENT (YEARS 3&4)			
Year 3			
Mrs Sophie Pitman BEd (Hons) (Oxon)	SPi	Deputy Head of Juniors	
Mrs Katie Summerhays BA (Hons) Primary Teaching QTS (University of Roehampton)	KSu		
Mrs Charlotte Cousens BA (Hons) (Reading), PGCE (Bath)	CCo		
Mrs Renata Champion-Luff BA (Hons) Performing Arts, QTS (University of Chichester)	RCh		
Year 4			
Mrs Claire Davies BA (Hons) (Canterbury Christ Church University College), QTS	CDa	Head of Junior Department	
Miss Jenny Hannan PGCE (University of Chichester), BSc Events Management	JHa		
Mr Samuel Cutting PGCE in Primary Education (Portsmouth), BA (Hons) Childhood and Youth Studies (Portsmouth)	SCu		
Junior Department Classroom Assistants			
Mr Dode Summerhays BA (Hons) Physical Education & Sports Coaching (Chichester)	DSu		
Miss Deana Short Level 3 Supporting Teaching & Learning in Schools, City & Guilds	DSh		

PRE-PREP STAFF			
Pre-Nursery & Nursery			
Mrs Jane Watson BPhil (Hons) in Ballet and Contextual Studies (Durham), Early Years Foundation Degree (Kingston)	JWa	Head of Nursery	
Mrs Esme Waugh BA (Hons) Music (Southampton), PGCE (Exeter)	EWa	Deputy Nursery Manager. Nursery Teacher	
Mrs Elaine Clarke BA (Hons) Science and Education with QTS (Chichester)	ECl	Pre-Nursery Leader	
Reception			
Mrs Beth Rogers BSc Chemistry (University of Warwick), PGCE (University of Newcastle)	BRo	Head of EYFS	
Mrs Joanna Lewis BMus (Hons)(Kings College London), PGCE (Chichester)	JLe		
Year 1			
Mr Dominic Bailey BA (Hons) (Southampton), GTP (Wandsworth SCITT)	DBa		
Mrs Jo Rich BA (Hons) Primary Education with QTS (Anglia)	JRi	Head of KS1	
Year 2			
Mrs Emma Temple BA (Hons) (Durham), PGCE (Roehampton)	ETe		
Mrs Sarah Lovejoy LLB (Hons) Law (West London), QTS	SLo		
Classroom Assistants			
Miss Laura Boden BA (Hons) Education Studies (Primary) (Open University) BTEC National Diploma Childhood Studies	LBo	Pre-Prep	
Mrs Blanka Oliver HLTA, NVQ Level 2 for Teaching Assistants	BOl	Pre-Prep	
Miss Gemma Hitchcock PGCE in Primary Education (Chichester), BA (Hons) Physical Education and Sports Coaching (Chichester)	GHi	Pre-Prep	
Miss India Montgomery CACHE Level 3 Certificate in Support Teaching and Learning in Schools	IMo	Pre-Prep	
Pre-Prep Swimming			
Mrs Sue Howley CertEd (Portsmouth), ASA Advanced Swim Teacher, Level 1 Coach Certificate – Diving, Parent & Child Teaching Swimming with Special Needs, RLSS Life Saving Tutor, Trainer Assessor Pool Lifeguard/Rescue, NVQ Level 3 Childcare Learning & Education	SHo	Swimming Teacher	
After School Childcare			
Mrs Emma Eckert BA Early Childhood Studies (Chichester), NAMCW Advanced Certificate in Child Care and Education (Chichester)	EEc	Childcare Supervisor	

Ms Samantha Gordon NCFE CACHE Level 3 Diploma for the Early Years Workforce, CACHE Level 2 Certificate in an Introduction to Early Years Education and Care	SGo		
Miss Rosie Clare BA (Hons) Textile Design for Fashion and Interiors (Bath Spa)	RCI		
INDIVIDUAL NEEDS DEPARTMENT			
Mrs Sharon Morton BA (Hons) French and Psychology (Cape Town), Higher Dip in Teaching (Cape Town), Dip for Teachers of Learners with Specific Learning Difficulties	SMo	SENCo - Head of Individual Needs Department	
Mrs Sarah Matthews Bed (Hons) QTS (Manchester Metropolitan)	SMa	Deputy SENCo	
Specialist SEN Teachers			
Mrs Jane Buckler BA (Hons) Drama (Exeter), Diploma SpLD Dyslexia (Helen Arkell)	JBu		
Miss Emma Pledger Level 3 Diploma in Childcare & Child Psychology, The Complete SEND Diploma (Level 2,3 & 4), School Counsellor Certificate	EPI	Emotional Behavioural Coach and Specialist Teacher	
Mrs Shirley Whincop Bachelor of Education (Secondary Arts) History (New Brunswick). Post Grad Diploma Guidance School Counselling Special Needs Education (New Brunswick)	SWh		
Mrs Stephanie Trinkwon Diploma SpLD/Dyslexia (Helen Arkell), Diploma in Education: Curriculum (Chichester), PGCE (Brighton), LPC (College of Law), LLB (Hons) Law (NELP)	STr		
Academic Mentors			
Mrs Clare Smith Foundation Degree in Teaching and Learning Support, NVQ Level 3 (Children's Care, Learning & Development)	CSm		
Mrs Rachel Fisher Post Grad Cert in Manipulative Physiotherapy (Brighton), BSc (Hons) Physiotherapy (Brunel)	RFi		
Mrs Sarah Charlesworth	SCh		
HOUSEPARENTS			
Mr Joe Cooke & Miss Clare Lane	JCo/CLa	Orchard Lodge	
Mr Kevin & Mrs Clare Smith	KSm/CSm	Pear Tree Lodge	
Mr Dan & Mrs Lisa Jeram	DJe/LJe	Middle Lodge	
Mr Martin & Mrs Helen Barker	HBa/MBa	Beeswing	

Mr Tim & Mrs Sophie Pitman	TPi/SPI	Dower House	
Mr Dan & Mrs Beth Armitage	DAr/BAr	Shopwyke House	
Mr Peter & Mrs Rachel Fisher	PFi/RFi	Head of Boarding (PFi) Main House	
SCHOOL NURSES			
Mrs Chelcie Chamberlain RGN	CCh	School Nurse	
Mrs Georgina Dutt RGN	GDu	School Nurse	
MATRONS			
Mrs Amy Waller BA (Hons) (Brighton)	AWa	Supervisor	
Mrs Louise Lewis	LLe		
Mrs Ruth Tilling	RTi		
Miss Amy Hornblow BA (Hons) Performance Writing (Dartington College of Arts)	AHo	Residential Matron in Main Boarding House	
RESIDENTIAL GRADUATE SPORTS/BOARDING ASSISTANTS			
Mr Scott Nagel	SNa	Resident in Main Boarding House	
ADMINISTRATIVE STAFF			
Bursar / Chief Operating Officer			
Mr Gordon Falconer MSc Defence Technology (Cranfield University), BSc General Engineering (Heriot-Watt University Edinburgh)	GFa		
HR Manager			
Miss Robyn Aubrey LLB (Hons) Law (Swansea), CIPD Level 5 Diploma in HR Management	RAb		
Finance Manager			
Mrs Lindsay Christmas BSc (Hons) (Nottingham), FCCA, FMAAT	LCh		
PA to Headmaster			
Mrs Victoria Eismark NVQ Level 3 in Management	VEi		

Admissions & Marketing Officer			
Ms Aline Pilcher BA (Hons) (Oxford)	APi		
Marketing Manager			
Mrs Laura Kameen BSc (Southampton)	LKa		
PR Manager			
Mrs Kate Stewart	KSt		
Prep School Secretary			
Mrs Rachel Gray BA (Hons) (Epsom)	RGr		
PA to Head of Pre-Prep			
Mrs Katy Lawson NVQ Business Administration	KLa		
SUPPORT STAFF			
Grounds/Maintenance			
Mr Glenn Mephram	GMe	Estate Manager	
Mr Matthew Gray	MGr	Caretaker	
Mr Keith Hunking	KHu	Building & Maintenance Manager	
Mr Michael Delve NVQ Level 1 & 2 Horticulture, NVQ Level 2 Sports Turf	MDe	Grounds Manager	
Mr Matthew Geffen ECB Level 2 Cricket Coach, BTech Nat Dip Sport (Chichester)	MGe	Grounds	
Mr Rick Knight	RKn	Grounds	
Mr Gregory Gladman	GGl	Grounds	
Catering & Dining Room			
Mr Graham Garnett	GGa	Chef Manager	
Miss Teresa Ménage	TMe	Deputy Chef Manager	
Mrs Amanda Spencer	ASp	Chef	
Mr Darren Summers	DSm	Chef (weekend)	
Mrs Viv Booth	VBo		
Mrs Paula Carter	PCa		

Miss Gemma Cooper	GCo		
Mrs Angela Clark	ACI		
Mrs Anja Harrison	AHa		
Mrs Manuela Milbourn	MMi		
Mrs Bernie Parfoot	BPa		
Mrs Rachael Phillips	RPh	Match teas Co-ordinator	
Mrs Trudy Stevens	TSt		
Mrs Catherine Chambers	CCh	Hospitality Co-ordinator	
Ms Paula Aylmore	PAy		
Mrs Amanda King	AKi		
Miss Sally Maynard	SMay		
Domestics			
Miss Gemma Cooper	GCo		
Mrs Bernie Parfoot	BPa		
Mrs Rachael Phillips	RPh		
Mrs Catherine Chambers	CCh		
Ms Renata Lis	RLi		
Mr Darek Gorzewski	DGo		
Ms Beata Wit	BWi		
Mrs Jolanta Zalech	JZa		
Ms Paula Aylmore	PAy		
Mrs Amanda King	AKi		
Mrs Anna Guzek	AGu		
Minibus Drivers			
Mr Gregory Gladman	GGI		
Mr Stephen Grubb	SGr		
Mrs Jacqueline Hunking	JHu		