



Westbourne
House School
CHICHESTER

School Staff 2019-20 – as of February 2020

<i>Name</i>	<i>Abbreviation</i>	<i>Responsibility / Notes</i>	<i>NQT</i>
SENIOR MANAGEMENT TEAM			
Mr Martin Barker BA (Ed) (Hons) (Exeter)	MBa	Headmaster	
Mr Peter Fisher MA Educational Research (Sussex), MA Educational Management (Brighton), PGCE (Cambridge), BA (Hons) (Twickenham)	PFi	Deputy Head	
Mrs Caroline Oglethorpe BA (Hons) (Swansea), PGCE (Chichester)	COg	Head of Pre-Prep	
Mr Brian Dempster	BDe	Bursar	
Mrs Barbara Langford M.Eng, Oxford; PGCE Mathematics (University of London, Institute of Education)	BLa	Deputy Head – Academic	
Mr Tim James BA (Hons) (Durham), MSc, PGCE	TJa	Assistant Director of Studies	
Mr Mark Forsyth BEd (Hons) (Gloucester)	MFo	Head of Boarding	
Mrs Samantha Pollock BSc (Plymouth), PGCE (Exeter)	SPo	Head of Years 5&6, Senior Mistress	
Mr Edward Cousens BSc (Hons) (Newcastle), QTS	ECo	Head of Years 7&8	
Mr Tom Halliday BA (Hons) (Royal Holloway), GTP (Southampton)	THa	Head of Junior Department – Academic	
Mr Roger Allingham Cert Ed (London)	RAI	Designated Safeguarding Lead	
ACADEMIC STAFF – PREP SCHOOL (YEARS 5-8)			
ENGLISH			
Mrs Pippa Sutcliffe BA (Hons) (Oxford Brookes), PGCE (Nottingham), Diploma in Teaching & Learning (Cambridge)	PSu	Head of English Department	
Miss Cressida Williams BSc (Hons) (London), PGCE (West Sussex)	CWi		

Mr Richard Tyrrell BA (Hons) (Brighton), MA (Royal Central School of Speech & Drama), QTS	RTy		
Mrs Shirley Whincop Bachelor of Education (Secondary Arts) History (New Brunswick). Post Grad Diploma Guidance School Counselling Special Needs Education (New Brunswick)	SWh		
Mrs Sally Fullagar BSc (Hons) (Manchester), PGCE (Chichester)	SFu	Librarian	
MATHEMATICS			
Mrs Barbara Langford M.Eng, Oxford; PGCE Mathematics (University of London, Institute of Education)	BLa	Head of Maths Department	
Mrs Lucy Low BA (Hons) (Durham); MA (Courtauld Institute London); PGCE (Chichester)	LLo	Deputy Head of Maths Department	
Mr Roger Allingham Cert Ed (London)	RAI		
Mrs Helen Barker BEd (Hons) (Exeter)	HBa		
Mrs Lainey Franks BA Computer Science (Harvard), MA Business Admin (INSEAD), PGCE (Canterbury)	LFr		
SCIENCE (Biology/Chemistry/Physics)			
Mrs Victoria Bagshaw PGCE (Bangor), MSc Shellfish, Fisheries and Aquaculture (Bangor), BSc (Hons) Marine Biology (Bangor)	VBa	Head of Department	
Mr Dan Brown BSc (Hons) Environmental Biology (Royal Holloway), Diploma in Secondary Education (Science) (Wollongang NSW)	DBr	Head of Y7	
Mrs Jane Edwards BSc (Hons) Agricultural Biochemistry and Nutrition, PGCE (Chichester)	JEd		
Mr John Parkinson BSc (Hons) Chemistry, QTS	JPa		
Mrs Lyn Richardson	LRi	Science Technician	
HUMANITIES (Geography/History/Religious Studies)			
Mr Paul Donald BA (Hons) (Surrey), PGCE (Cumbria)	PDo	Head of History and Humanities Department	
Mrs Samantha Pollock BSc (Plymouth), PGCE (Exeter)	SPo		
Mr Tim James BA (Hons) (Durham), MSc, PGCE	TJa	Head of Geography Department, Assistant Director of Studies	
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi	Head of RS Department	
Mr Gideon Sutcliffe BA (Leicester), PGCE (Keele), Post Grad Dip Sport Management & Business (Limerick), MPhil Sports Coaching (Birmingham)	GSu		

Mr Peter Fisher MA Educational Research (Sussex), MA Educational Management (Brighton), PGCE (Cambridge), BA (Hons) (Twickenham)	PFi		
LANGUAGES			
Mme Fabienne Bennison Maîtrise (Hons) (Lille), PGCE (Glasgow)	FBe	Head of French Department	
Mme Charlotte Sleep BA (Hons) MA Italian and Spanish (St Andrew's), PGCE (Sussex)	CSl	Head of Y6. French and Spanish	
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi	French	

CLASSICS (Latin & Greek)			
Mr Iain Thomas BA (Hons) (Swansea), PGCE (Cardiff)	ITh	Head of Classics Department	
Mrs Charlie Edworthy BA (Hons) (Bristol)	CEd		

ART, DESIGN & TECHNOLOGY			
Mrs Julie Bonn BA (Hons) (Glasgow), PGCE (Worcester)	JBo	Food Technology	
Mrs Lisa Jeram BA (Hons) Art, Design and Media (Portsmouth), QTS	LJe	Head of Art	
Mr Antony Jones MA Art Education (Chelmsford), PGCE (Birmingham), BA (Hons) Architecture (Humberside)	AJo		
Mrs Rebecca Carew-Wootton	RCW	Art Technician	

ICT			
Mr Mark Forsyth BEd (Hons) (Gloucester)	MFo	Head of ICT Department	
Mr Robin Turner BTEC HND Computing (Business Information Technology) (Chichester)	RTr	Network Manager	

DRAMA			
Mr Edward Cousens BSc (Hons) (Newcastle), QTS	ECo	Head of Drama Department	
Mr Richard Tyrrell BA (Hons) (Brighton), MA (Royal Central School of Speech & Drama), QTS	RTy		

MUSIC			
Mr Alex Dichmont BMus (UCT), MusM (Perf) (Manchester), LRSM, PPRNCM, FRCO	ADi	Director of Music	
Mr Richard Allum BA (Hons) (Dunelm), LTCL, LGSMD, Dip ABRSM	RAu	Assistant Director of Music	
Mr Matthew Cooke BA (Dunelm), ARCO, LGSM, PGCE, Dip ABRSM	MCo	Teacher of Music	
Miss Emily Maindonald BA (Hons) (Durham)	EMa	Graduate Music Assistant	

Peripatetic Music Staff			
Mr Gerry Berkley BA (Exeter)		Teacher of Percussion	
Mr Richard Bridgmont FTCL ARCM LTCL		Teacher of Cello	
Mr Mitch Callow MA BEd ATCL		Teacher of Guitar, Electric Guitar	
Mr Gordon Curtis, BMus, MMus		Teacher of Clarinet, Saxophone	
Mrs Anna Dichmont BEd (Hons)		Teacher of Singing	
Mrs Sue Hawkins ARCM, LRAM		Teacher of Oboe	
Mrs Sue Howell Evans GTCL ARCM FGSM ARSCM		Teacher of Piano	
Mrs Linda Kelsall-Barnett BA LRAM		Teacher of Guitar	
Miss Sophie Middleditch BMus (Hons) (London)		Teacher of Recorder	
Mrs Lis Peskett GGSM, PGDipRNCM		Teacher of Violin, Viola	
Mrs Soheila Rowe DipRCM (Perf)		Teacher of Piano	
Mr Nic Saunders AGSM		Teacher of Piano	
Mr David Soothill BTech		Teacher of Electric Guitar	
Mr Robert Westwood Pg Cert, BA (Hons)		Teacher of Piano	
Mrs Cheryl Hopley BMus (Hons)		Teacher of Singing	
Miss Julie Twite BMUS (Hons)		Teacher of Flute	
Mr Andrew Davies MA, PGDip Performance		Teacher of Singing	
PE & Games			
Miss Emma Chambers BSc (Hons) Sport Studies (Southampton), PGCE (Canterbury)	ECh	Head of Department (Girls)	
Mr Kevin Smith NCA Coach, FA Coach (ex Sussex CC)	KSm	Head of Department (Boys)	
Mrs Emma Pullen BA (Hons) (Chichester)	EPu	Teacher of Girls' Sport	
Miss Cheryl Parrott MA Education, PGCE (Chichester), BA (Hons) Adventure Education (Chichester)	CPa	Teacher of Girls' Sport	
Mr Matthew Geffen ECB Level 2 Cricket Coach, BTech Nat Dip Sport (Chichester)	MGe	Sports Coach	
Mr Brandon Hanley BSc (Hons) (Chichester), PGCE (Independent)	BHa	Teacher of Boys' Sport	
Mr Rick Knight BCU Level 3 Coach, NRASTC	RKn	Head of Canoeing and Kayaking	
Mrs Clare Smith Foundation Degree in Teaching and Learning Support, NVQ Level 3 (Children's Care, Learning & Development)	CSm	Sports Coach	
Mr Jamie Whitehouse Level 1 England Hockey Umpire, Level 2 Cert in Coaching Children's Cricket	JWh	Sports Coach	
Mrs Claire Cobden BSc (Hons) Sports Education (Gloucestershire), PGCE (Southampton)	CCb	Sports Secretary and Sports Coach	
Miss Lara Brown	LBr	Graduate Sports Assistant	

Learning 4 Life / SMSC			
Mr Tim Pitman BA (Hons) (Bangor), PGCE (London)	TPi		
JUNIOR DEPARTMENT (YEARS 3&4)			
Year 3			
Mr Tom Halliday BA (Hons) (Royal Holloway), GTP (Southampton)	THa	Head of Junior Department - Academic	
Mrs Sophie Pitman BEd (Hons) (Oxon)	SPi	Part Time – Mon, Tues, Wed	
Mrs Charlotte Cousens BA (Hons) (Reading), PGCE (Bath)	CCo	Part Time – Thur, Fri	
Year 4			
Mr James Stewart LLB (Hons) Law (East Anglia), PGCE (Twickenham)	JSt	Head of Junior Department – Pastoral	
Miss Katie Tilling BA (Hons) Primary Teaching QTS	KTi		
Junior Department Classroom Assistants			
Mrs Buntha Hanley NASC Coach	BHAn		
Mrs Kerry Kay Level 3 Supporting Teaching and Learning	KKa		
PRE-PREPARATORY STAFF			
Pre-Nursery & Nursery			
Mrs Jackie Grout Cert in Teaching Competence (SA), BA Childhood Studies (Chichester)	JGr	Head of Pre-Nursery	
Mrs Julie Burnand BA (Hons) English and Creative Writing (Chichester), PGCE (Chichester)	JBu	Head of Nursery	
Reception			
Mrs Gill Hunt BEd (Hons)	GHu	Head of EYFS. Part time Wed, Thur, Fri	
Mrs Kelly Nelson BA (Hons) HND Youth & Community Work Childhood (Chichester), QTS Graduate Training Programme (Chichester)	KNe	Part time Mon, Tue, Wed	
Mrs Joanna Lewis BMus (Hons)(Kings College London), PGCE (Chichester)	JLe	Pre-Prep Music	
Year 1			
Mrs Pam Jackson Cert Ed (Bradford), BEd (Warwick)	PJa		
Mrs Jo Rich BA (Hons) Primary Education with QTS (Anglia)	JRi		
Year 2			
Mr Dominic Bailey BA (Hons) (Southampton), GTP (Wandsworth SCITT)	DBa		
Mrs Sarah Lovejoy LLB (Hons) Law (West London), QTS	SLo		

Classroom Assistants			
Mrs Sue Biddulph NNEB	SBi	Nursery	
Mrs Sarah McLaughlin Dip Leadership for Health & Social Care Level 5 (Chichester)	SMc	Pre-Nursery	
Mrs Amanda Delaney NVQ Level 2 Early Years Care and Education	ADe	Early Years	
Miss Laura Boden BTEC National Diploma Childhood Studies	LBo	KS1	
Mrs Vanessa Richards NVQ Level 3 Early Years Care and Education	VRi	KS1	
Pre-Prep Swimming			
Mrs Sue Howley CertEd (Portsmouth), ASA Advanced Swim Teacher, Level 1 Coach Certificate – Diving, Parent & Child Teaching Swimming with Special Needs, RLSS Life Saving Tutor, Trainer Assessor Pool Lifeguard/Rescue, NVQ Level 3 Childcare Learning & Education	SHo		
INDIVIDUAL NEEDS DEPARTMENT			
Mrs Sharon Morton BA (Hons) French and Psychology (Cape Town), Higher Dip in Teaching (Cape Town), Dip for Teachers of Learners with Specific Learning Difficulties	SMo	Head of SENCo Department	
Mrs Delma Wilson MA Ed (Chichester), RSA Dip SpLD, PGCE (Exmouth), BSc (Hons) (Birmingham), Dip Counselling, Dip CBT, Dip Performance Coaching, Dip Life Coaching, Dip Schema Therapy, Dip EMDR, Dip Anger Management, Dip Eating Disorders (MSFTR)	DWi		
Specialist SEN Teachers			
Mrs Jane Buckler BA (Hons) Drama (Exeter), Diploma SpLD (Dyslexia)	JaBu		
Mrs Liz Sumner BA (Hons) (Glasgow), PGCE (Roehampton), Cert of Professional Practice SpLD	LSu		
Mrs Shirley Whincop Bachelor of Education (Secondary Arts) History (New Brunswick). Post Grad Diploma Guidance School Counselling Special Needs Education (New Brunswick)	SWh		
Academic Mentors			
Mrs Clare Smith Foundation Degree in Teaching and Learning Support, NVQ Level 3 (Children's Care, Learning & Development)	Csm		
Mrs Karen Swann BTEC HNC (Brighton), FIBMS (North East Surrey), NVQ Level 3 Management	KSw		

Mrs Rachel Fisher Post Grad Cert in Manipulative Physiotherapy (Brighton), BSc (Hons) Physiotherapy (Brunel)	RFi		
Peripatetic Individual Needs Staff			
Mrs Andrea McCloskey CertEd Maths (Southampton)	AMc		
HOUSEPARENTS			
Mr Mark & Mrs Felicity Forsyth	MFo/FFo	Head of Boarding (MFo) Orchard Lodge	
Mr Kevin & Mrs Clare Smith	KSm/CSm	Pear Tree Lodge	
Mr Dan & Mrs Lisa Jeram	DJe/LJe	Middle Lodge	
Mr Martin & Mrs Helen Barker	HBa/MBa	Beeswing	
Mr Tim & Mrs Sophie Pitman	TPi/SPi	Dower House	
Mr Paul & Mrs Sarah Donald	PDo/SDo	Shopwyke House	
Mr Gideon & Mrs Pippa Sutcliffe	GSu/PSu	Main House	
SCHOOL NURSES			
Mrs Amanda Banton RGN	ABa	Senior School Nurse	
Mrs Fiona Moore RGN	FMo	School Nurse	
Mrs Rachel Goldsmith RGN	RGo	School Nurse (Bank)	
Mrs Liz Hanan RGN	LHa	School Nurse (Bank)	
MATRONS			
Mrs Amy Waller BA (Hons) (Brighton)	AWa	Supervisor	
Mrs Louise Lewis	LLe	School Uniform	
Mrs Ruth Tilling	RTi		
Miss Melanie Buckley	MBu	Resident Matron in Main Boarding House	
GAPPERS			
Mr William Elsum	WEI	Resident in Main Boarding House	
Miss Evelyn O'Brien	EOB	Resident in Main Boarding House	
ADMINISTRATIVE STAFF			
Bursar			
Mr Brian Dempster	BDe		

Assistant Bursar – HR & Admin			
Miss Robyn Aubrey LLB (Hons) Law (Swansea), CIPD Level 5 Diploma in HR Management	RAb		
Assistant Bursar – Finance			
Mrs Lindsay Christmas BSc (Hons) (Nottingham), ACCA, FMAAT	LCh		
PA to Headmaster			
Mrs Victoria Eismark NVQ Level 3 in Management	VEi		
Admissions & Marketing Officer			
Ms Aline Pilcher BA (Hons) (Oxford)	APi		
Marketing Manager			
Mrs Laura Kameen BSc (Southampton)	LKa		
PR Manager			
Mrs Kate Stewart	KSt		
Prep School Secretary			
Mrs Rachel Gray BA (Hons) (Epsom)	RGr		
Pre-Prep Secretary			
Mrs Sara Lines	SLi		
SUPPORT STAFF			
Grounds/Maintenance			
Mr Glenn Mephram	GMe	Site Manager	
Mr Matthew Gray	MGr	Caretaker	
Mr Keith Hunking	KHu	Building & Maintenance Manager	
Mr Michael Delve NVQ Level 1 & 2 Horticulture, NVQ Level 2 Sports Turf	MDe	Estate/Grounds Manager	
Mr Matthew Geffen ECB Level 2 Cricket Coach, BTech Nat Dip Sport (Chichester)	MGe	Grounds	
Mr Matthew Clynes Dip Level 3 Sports Turf Management	MCl	Grounds	
Mr Rick Knight	RKn	Grounds	

Catering/Kitchen & Dining Room Staff			
Mr Graham Garnett	GGa	Chef Manager	
Miss Teresa Ménage	TMe	Deputy Chef Manager	
Mrs Amanda Beer	ABe	Chef	
Mrs Viv Booth	VBo		
Mrs Paula Carter	PCa		
Miss Gemma Cooper	GCo		
Mrs Angela Clark	ACl		
Mrs Sue Fisher NVQ Level 2 Diploma in Hospitality Services, Level 2 Cert Hospitality & Catering Principles (Chichester)	SFi	Hospitality Co-ordinator	
Mrs Margaret Knight	MKi		
Mrs Manuela Milbourn	MMi		
Mrs Bernie Parfoot	BPa		
Mrs Rachael Phillips	RPh		
Mrs Trudy Stevens	TSt		
Miss Rebecca Jenkins	RJe		
Mrs Joanna Shrubb	JSh		
Cleaners			
Mrs Angela Clark	ACl		
Miss Gemma Cooper	GCo		
Mrs Jacqui Elsdon	JEl		
Mrs Sue Fisher	SFi		
Mrs Bernie Parfoot	BPa		
Mrs Rachael Phillips	RPh		
Mrs Agnes Sitna	ASi		
Miss Rebecca Jenkins	RJe		
Minibus Drivers			
Mr Clifford Ackhurst	CAC		
Mr Stephen Grubb	SGr		
Mrs Jacqueline Hunking	JHu		